



Abbotsford Minor Baseball Association

Official Code of Conduct

Parents/Volunteers/Adults

Abbotsford Minor Baseball is committed to providing an environment in which all individuals are treated with respect. Furthermore, AMBA supports equal opportunity and prohibits discriminatory practices and behavior. Members are expected to conduct themselves at all times in a manner consistent with the values of AMBA. Members may be subject to sanctions according to the AMBA and BC Minor Baseball Discipline Policies for engaging in any behavior that is in direct conflict with the AMBA or BC Minor/Baseball BC code of conduct. **Being an Abbotsford Angel is a *privilege*, not a right. It is expected that parents/volunteers/adults:**

Will:

- Be a positive role model for all of the athletes;
- Let the coaches coach and cheer the team on from the sidelines;
- Encourage a healthy atmosphere and environment for competition;
- Be non-judgmental, regardless of my personal feelings toward the team or individual athlete/coach/volunteer;
- Direct all questions, complaints, grievances and comments to the team manager or coach at an appropriate time and in a manner that is fully respectful, through proper channels and away from the baseball field or event and abide by the 24 rule; * ***strict enforcement of the 24 hour rule****
- Treat the players and coaches/volunteers from our team and all teams with respect at all times;
- Display good sportsmanship at all times;

- Avoid vulgar and disrespectful language or aggressive conduct as it will not be tolerated and may be grounds for immediate removal from the game, field, facility or program;
- Ensure you and all supporters of your child refrain from discussing your perceived weaknesses of other team officials and/or coaching staff with or around your child;
- Will use association resources and platforms as provided
- Bring any concerns you may have to the AMBA executive in an appropriate and professional manner, should any questions arise that a coach/manager cannot resolve, through proper channels and away from the baseball field or event and abide by the 24 rule; * strict enforcement of the 24 hour rule - executive members and/or commissioners/coaches will not respond to inappropriate communication within 24 hours of receipt of communication according to this policy *

Will Not:

- Permit the intimidation of any athlete either by word or by action;
- Verbally or physically abuse an opponent/player, coach, officials, umpires, spectators, volunteers, executive board members, division commissioners or sponsors;
- Show or encourage disrespect to officials, including the use of foul language and obscene or offensive gestures;
- Abuse playing equipment or playing area;
- Fail to comply with the conditions of entry of an event including any rules with regard to eligibility, advertising or any health & safety protocol (including, but not limited to any covid protocol put in place by the AMBA, BC Minor, City and or/ facility);
- Use tobacco products on-field at any AMBA or BC Minor Baseball sanctioned competition;

- Any other unreasonable conduct which brings the game into disrepute, including but not limited to, abusive use of alcohol, non-medical use of drugs, use of alcohol by minors.

Note: *This code of conduct applies to all sanctioned baseball activities including but not limited to practices, players/coaches watching games as a spectator, and off-field conduct during team sanctioned road trips.*

Social Media Conduct:

- Think twice before posting.
- Be respectful and positive. Remember, many different audiences view your posts including other members, fans, alumni, kids, local authorities, parents, etc.
- The internet is permanent. Even if you delete something, it's still out there somewhere.
- Be in the right state of mind when you make a post.
- Do not post when your judgment is impaired *avoid knee jerk reactions and consider the 24hr rule*
- Any abuse, discriminatory, vulgar and/or disrespectful language or aggressive conduct directed towards any member/player/parent/volunteer/director/commissioner or executive member in regards to the AMBA on social media will not be tolerated and may be grounds for suspension and/or immediate removal from teams, coaching/volunteer roles or the AMBA program all together.

****It is expected that when disagreements and/or disputes arise, regardless of the nature, that the "24 hr" clause will come into effect. This means, no communication for at minimum 24hrs. We expect all AMBA members to follow the chain of communication outlined in our grievance policy on the AMBA website****